

MRDI/2025-2026/335

03 March 2026

Md. Sanaullah

Executive, Corporate Business

Digital Equipment Ltd

Jahir Smart tower, 205/1/A,

Begum Rokeya Sharani, Agargaon, Dhaka-1207.

Email: md.sanaullah@digitalequipment.com.bd

Subject: Supply order for a Video Conference System.

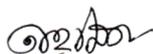
Dear Mr. Sanaullah,

We are pleased to inform you that the MRDI procurement committee has selected your organization to supply the Video Conference System under the project "Strengthening Information Integrity in Bangladesh's Democratic Transition " as per the following details:

Sl. no	Items	Qty	Rate	Amount
1	Video Conference System Jabra PanaCast 50 (180° Panoramic 4K UHD Video Conference System) - Model #8200-234 • Wall Mount • Jabra Remote • 2/5 Meter USB A to C Cable • 5 Meter Extension Cable (USB A Male to USB A Female) Warranty: 2 Years	1	183,000	183,000
TOTAL (Including VAT & Tax)				183,000

You are requested to take necessary steps to supply a Video Conference System complying with the following terms & conditions:

- Digital Equipment Ltd will comply with all the terms & conditions of the submitted quotation to us dated 02 March 2026. Requested to check before packing the item with the specifications mentioned in the work order.
- Digital Equipment Ltd will supply the mentioned a **Video Conference System** in good condition at the MRDI office at 8/19 Sir Syed Road, Block-A, Mohammadpur, Dhaka-1207 on **04 March 2026 before 5 pm.**
- The total cost will be **Tk.183,000/- (Taka One lac eighty three thousand only)** including VAT and Tax only for a Video Conference System.
- VAT and Tax as admissible will be deducted at source as per Govt. rules.




5. MRDI will make payment through Bank transfer through online banking system within 7 working days after the delivery and receiving the bill & necessary document.
6. MRDI will not be responsible for any damage arising/occurring on carrying, delivery and installation.
7. MRDI will have the right to reject the supply order if the specification, terms & conditions are not fulfilled properly, or delivery is not made within the specified time, or the Video Conference System are not in good condition.
8. Digital Equipment Ltd will be required to acknowledge the Child Protection Code of Conduct and Gender Code of Conduct as per MRDI Policy.

Thanking you,



Tahmina Ferdowsy
Senior Accounts Officer



Accepted by: **Md. Sanaullah**
Executive, Corporate Business
Date: 03 March 2026

Child Protection Code of Conduct

I, **Md. Sanaullah, Executive, Corporate Business, Digital Equipment Ltd**, acknowledge that I have read and understood MRDI's *Child Protection Policy* under the Financial and Administrative Manual and agreed that in the course of my association with MRDI, I **must**:

- treat children with respect regardless of race, colour, gender, language, religion, political or other opinion, national, ethnic, or social origin, property, disability, birth or other status
- not use language or behavior towards children that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate
- not engage children under the age of 18 in any form of sexual intercourse or sexual activity, including paying for sexual services or acts
- wherever possible, ensure that another adult is present when working in the proximity of children.
- not invite unaccompanied children into my home, unless they are at immediate risk of injury or in physical danger.
- not sleep close to unsupervised children unless absolutely necessary, in which case I must obtain my supervisor's permission, and ensure that another adult is present if possible
- use any computers, mobile phones, video cameras, cameras or social media appropriately, and never to exploit or harass children or access child exploitation material through any medium
- not use physical punishment on children
- not hire children for domestic or other labour which is inappropriate given their age or developmental stage, which interferes with their time available for education and recreational activities, or which places them at significant risk of injury
- comply with all relevant legislation, including labour laws in relation to child labour
- immediately report concerns or allegations of child exploitation and abuse and policy noncompliance in accordance with appropriate procedures
- immediately disclose all charges, convictions and other outcomes of an offence, which occurred before or occurs during my association with MRDI that relate to child exploitation and abuse.

When photographing or filming a child or using children's images for work-related purposes, I must:

- assess and endeavour to comply with local traditions or restrictions for reproducing personal images before photographing or filming a child
- obtain informed consent from the child and parent or guardian of the child before photographing or filming a child. As part of this I must explain how the photograph or film will be used
- ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive
- ensure images are honest representations of the context and the facts
- ensure file labels, meta data or text descriptions do not reveal identifying information about a child when sending images electronically or publishing images in any form.
- I understand that the obligation is on me, as a person associated with MRDI, to use common sense and avoid actions or behaviors that could be construed as child exploitation and abuse.

Signature:



Date: 03 March 2026

Gender Code of Conduct

I, **Md. Sanaullah, Executive, Corporate Business, Digital Equipment Ltd**, acknowledge that I have read and understood MRDI's *Gender Code of Conduct* aligned with the Gender Policy and organization's strategic objective on gender transformation, and agree that during my association with MRDI, I **must**:

- uphold the principle of gender equality & equity
- not discriminate against any gender
- adhere to a zero-tolerance policy on sexual harassment, exploitation, and abuse
- not perpetuate gender stereotypes and bias
- treat all genders with respect regardless of race, colour, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status
- promote equal opportunities for all genders, including equal participation in decision-making, leadership roles, and access to services.
- must refrain from sharing, publishing, or promoting any news, photos, videos, or content—on social media or other platforms—that are derogatory, harmful, or undermine the dignity & rights and exploit or harass individuals.
- not use language or behaviors towards any gender that is inappropriate, harassing, abusive, sexually provocative, demeaning, or culturally inappropriate.
- acknowledge and abide by relevant national laws, rules, and policies, including labor laws concerning gender
- immediately disclose all charges, convictions, and other outcomes of an offence, which may have occurred before or occurred during my association with MRDI that relates to gender issues
- I understand that the obligation is on me, as a person associated with MRDI, to use common sense and avoid actions or behaviors that could be construed as gender discrimination and abuse.

Signature:



Date: 03 March 2026