Project Completion Report Year Five

Improving Qualitative Journalism in Bangladesh, Phase II

Prepared by



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Background:

Journalism in Bangladesh has experienced remarkable growth in recent years, with a significant increase in both the number of news outlets and journalists. However, this rapid expansion has made it difficult to accurately track the total numbers. As of May 31, 2024, the Department of Film and Publication (DFP), under the Ministry of Information and Broadcasting, reported over 40 television channels and 3,270 registered newspapers, of which 708 are media enlisted. Additionally, more than 170 online news portals are publishing news regularly. Out of 1,340 registered daily newspapers, 546 are published from Dhaka Metropolitan City alone. Around 56 television channels including state owned 4 were permitted by the Government of Bangladesh as of 2023, of which 36 are currently on air, 6 television channels have been taken off air and 10 are upcoming. Despite this proliferation, concerns about the quality and trustworthiness of many outlets remain prevalent.

The primary challenges stem from a shortage of skilled team leaders, editors, and managers, compounded by the ownership structures of these news outlets. Additionally, many newsrooms are staffed by relatively young reporters who often lack proper training and experience.

To address these issues, there is a need for initiatives aimed at building the capacity of journalists and newsrooms as well, thereby improving the overall quality of journalism in Bangladesh. It is crucial to support the production of high-quality, in-depth and investigative reports that serve the public interest. Furthermore, addressing issues such as the safety and security of journalists, and the complex relationships between media ownership, politics, and business is essential for ensuring quality journalism.

The project aims to empower Bangladeshi news outlets to produce quality reports that hold political and economic power accountable, enhance transparency, governance, democracy, and accountability, and reduce corruption. By focusing on critical areas such as environment and climate change, diversity and gender equality, and poverty, the project seeks to restore public trust in journalism and boost revenue streams for media outlets.

Given the complex media landscape in Bangladesh, the project 'Improving Qualitative Journalism in Bangladesh,' jointly implemented by Fojo Media Institute and MRDI, was designed to elevate the overall standard of journalism with a specific emphasis on in-depth and investigative reporting. As the second phase of the project successfully concludes its final year, planning is underway for its first year of third phase.

Project period:

Duration of the year five was September 2023 - August 2024.

Activities performed:

The fifth year in Phase II of the IQJB project had implemented advocacy, and capacity building activities to improve the situation of quality journalism and enhancing internal capacity building of the individual journalists and news outlets.

Activity-1: Investigative Journalism Partnership (IJP)

Under the IJP programme this year, seven partnerships were active, including four newspapers, two TV channels, and one online news portal. These outlets received support through training and workshops to enhance their reporters' skills, and mentoring support resulting in the production of 25 stories.

One of the partners have received support from the project to assess its business viability through an extensive audience survey where an international consultant was engaged by the partner organization Fojo, and gave his thoughts on the project's future, summary and recommendations which will guide the newspaper to develop a business plan and strategy for introducing a paywall by 2027.

Two popular TV channels were supported to improve the quality of their story production. One of them received a 10-day in-house training led by an experienced international investigative journalist, focusing on investigative techniques and improving an existing show and the other one got local expert support for story production. The project worked with both the TV station to explore how they can improve their digital platforms for business sustainability through consultation and review of existing data.

A Bangla daily completed its partnership with workshops on investigative reporting and the Right to Information Act. Additionally, a climate-focused news portal produced an investigative story. Two more newspapers, one national and one local, signed the partnership and started working on the capacity building and investigative report production.

Activity-2: Investigative Journalism Helpdesk

The Investigative Journalism Helpdesk remained active throughout the year, offering direct support to journalists on 109 occasions to 34 journalists, facilitating the production of 20 indepth and quality reports. Reporters from TV, online platforms, and newspapers benefited from the helpdesk's services, during the project year, averaging production of five reports per quarter.

Activity-3: Mentorship Training for Women Journalists

A four-day residential training for women journalists was held from May 6-9, 2024, at the CCDB HOPE Centre in Savar, Dhaka, as part of a mentorship program to encourage them in quality journalism. Twelve young female journalists from print, online news portals, television, and digital platforms attended the training, nominated by their respective news managers.





Through this training the young women journalists having 2-5 years' experience have learned basic journalistic standards, developed an understanding of journalism ethics, and use of the RTI Act for public interest journalism. They were encouraged to think innovatively and learned how to refine reports, verify documents, and craft compelling narratives, approaching stories with fresh perspectives and emotions, and equipped with basic skills in journalism.

The participants developed their story ideas during the training and, after returning from the training, finalized their story pitches in consultation with their respective mentors and approved by their newsroom. Finally, they produced, and the respective news outlets published their planned stories.



Activity-4: Visual Reporting Boot Camp

A four-day boot camp was held targeting 12 young reporters from different newspapers, television channels, and online news portals at CCDB HOPE Centre, Savar from 30 October to 2 November 2023. Participants were selected through an open call considering their experience, and stories they have previously produced. It was initially planned as a TV Reporting Boot Camp but was turned into a Visual Reporting Boot Camp to accommodate all reporters engaged in visual journalism as most of the newsrooms are now in the process of transformation to multi-media journalism, and multi-tasking skills are essential for



journalists in the current scenario. Considering the situation, the MRDI project team worked with experts to design the training and tried to provide a solid hands-on understanding of the basic elements of visual reporting, idea generation techniques, research and planning, source, spot and live reporting, shots & sound, interview techniques, and storytelling methods.

The participants got an opportunity to produce a short visual production as an assignment based on the interview and footage they collected, which they presented in groups afterwards. Lastly, participants shared their ideas with their mentors to make a visual story and discussed how to plan, pitch, and prepare for the stories. From the idea generation session, they were assigned to select their stories and send it back to the mentors with the approval of concerned news outlets.

In the follow-up boot camp, the visual productions of all 12 participants were finalized after reviewing intensively by the experts and mentors gave their feedback. The reporters



training received scriptwriting, information verification, journalism ethics, incorporating gender perspectives, simplifying numerical data, using graphics, applying the RTI Act, and improving their on-camera presence. They were also encouraged to pursue impactful journalistic work. Upon returning from the follow-up training, all 12 participants successfully published their visual stories in their respective news outlets.

Activity-5: Media Monitoring

The media monitoring team strengthens the organization by collecting relevant data on

targeted issues from selected news outlets. The team monitors 15 national news outlets including newspapers, 5 televisions, and 3 online news portals. Data generated from the media monitoring will be utilized to assess stories produced under this project, ethical violation on gender, identify spaces for different development agenda, and how the media is covering these issues.

SI.	Newspapers	SI.	TV Channels & Online Portals
1	Prothom Alo	8	Somoy TV
2	The Daily Ittefaq	9	Jamuna TV
3	Samakal	10	Ekattor TV
4	Kaler kantha	11	Maasranga TV
5	The Daily Star	12	Channel 24
6	The Business Standard	13	Bdnews24.com
7	New Age	14	Prothom Alo Online
		15	Somoy TV Online

Activity-6: RTI Helpdesk

The RTI Helpdesk provided support to journalists and other information seekers around the country that includes identifying authorities for filing application and appeal, facilitated applicant to fill-up application, appeal, and complaint forms. A total of 399 instances of support were provided, of which 54 for applications, 23 for appeals and 10 for complaints and 311 others providing general information. 55 journalists sought assistance on the Right to Information (RTI) Act including applications, appeals, and complaints. A dedicated official is assigned to operate the desk through a hotline number from Sunday to Thursday during office hours.

Activity-7: GIJN Bangla

GIJN Bangla continues to provide valuable knowledge, resources and toolkits to journalists, academics, and students as the most effective and cutting-edge resource hub since its inception. GIJN Bangla publishes and discusses guides, tip sheets, tools and techniques of modern journalism and remarkable examples of investigative journalism, fellowship, grants, and training related information to enhance the capacity of Bangla speaking journalists.

During the reporting period, a total of 77 articles and 12 newsletters were produced by GIJN Bangla. Facebook and Twitter pages of GIJN Bangla are closely followed by around 11 thousand of followers.

Activity-8: Launching of Television News Reporting Online Course

The online training course on TV News Reporting was launched on the MRDI e-learning platform on 14 December 2023 with a virtual announcement on the social media pages. There was an opening session, where the coordinator of the course, trainers and technical team attended and shared their experiences of producing the course.

The Bangla-speaking users including journalists and students can enrol and pursue the course free of cost from all over the world. The course contains 20 lessons related to TV news reporting in 27 videos which were developed by six prominent experts and journalists.

Since its launching, 1,165 users have enrolled in the online course with 9% female, among them 223 users completed the course and awarded certificate with achieving at least 70% marks.

Activity-9: Publication

At the end of the last project year 'The Global Investigative Journalism Casebook' an investigative journalism handbook, originally a publication of UNESCO was translated and published with the title 'Anusandhani Sangbadikatar Casebook'. The handbook is distributed among the editors, media gatekeepers, reporters, development partners and CSOs.

Activity-10: Gender Advocacy and Capacity Building

Gender Charter of Commitment

MRDI has initiated the process of developing a gender charter of commitment for Bangladeshi news media to change the existing norms and attitudes that reinforce gender role stereotypes and bring a gender transformative approach in the newsroom. A ten-member working group led by Dr. Gitiara Nasreen, Professor, Department of Mass Communication and Journalism from University of Dhaka and other members of the team are by profession journalists, retired judge, university professor, representative from civil society organization, social scientist, and rights activist to develop the charter has been formed.

Gender Charter Working Group Meeting

Nine working group meetings were held in the last project year, starting from 21 November 2023, with an objective to finalize the scope of work of the working group and agree on the definition of gender. The other meetings mapped the stakeholders, fixed timeline, distributed responsibilities, set the methodologies, reviewed and finalized FGD and KII questions and reviewed progress of work time to time. Initially it was planned that some key informants will be interviewed separately. But, after completion of the FGD sessions constraint of time due to the country situation these interviews were not taken. The informants were covered through the FGDs.

Focus Group Discussion (FGD) on Developing Gender Charter of Commitment

As part of the process, a total of 15 FGD sessions were organized both in Dhaka and outside, where a total of 132 participants, representing stakeholders identified by the working group including news media owners, editors, publishers, academics, news media gatekeepers, journalists, journalist leaders, development workers working on gender and diverse identities, members of civil society and news media consumers. One FGD was planned for

the government officials under the Ministry of Information and Broadcasting, which could not be organized due to the country situation.

Inspiring sessions at university level



Aiming to inspire female journalism students to pursue journalism as a career and prepare them to take the challenge, the project has initiated a series of sessions with a private and a public university as a pilot initiative. Expectations of the participants regarding topic for discussion and name of journalist as facilitator were identified through a questionnaire in Google form.



A total of 11 sessions were organized with the selected female students from the Journalism and Media Studies Department of both Jahangirnagar University (JU) and University of Liberal Arts Bangladesh (ULAB). As part of this initiative, seven female journalists conducted different sessions for female students of separate groups from the universities. The sessions covered sharing of experiences of challenges of the career, achievements and their growth. They also answered different questions from the female students of the department, who

want to take journalism as a career. 16 students from ULAB and 20 from JU participated in the series of sessions.

Mental Health Support for Women Journalists

To create a safe space for women journalists to share their experiences, build the capacity of a group of women journalists as para counsellors and provide professional help for women journalists who are experiencing emotional stress, trauma, anxiety, depression, and post-traumatic stress disorder (PTSD), the project took support of a mental health expert for counselling. Roufun Naher, Assistant Professor at the Department of Educational and Counselling Psychology, University of Dhaka, provided training to five selected women journalists for this purpose.



The first step of this initiative is to train a group of para-counsellors from among the female journalists, who will work as the first responder. To develop the module of the training, a challenge-identification meeting was held on 18 January 2024 at MRDI. Nine working women journalists from different news outlets participated in the meeting moderated by the expert Roufun Naher.

A four-day residential workshop on mental health for women journalists was held from April 2 to 5, 2024 at the CCDB HOPE Centre in Savar, Dhaka, aimed at enhancing skills to provide emotional support to female journalists in Bangladesh. Five experienced female journalists participated in this training to become para counsellors (empathic listener) throughout the intensive program. The objective of the programme is to equip the participants with crucial skills for effectively supporting individuals in their needs and mental health.

The 5 women journalists were trained on essential counselling techniques to enable them to offer emotional and mental support to the women journalists who are suffering from mental stress and trauma or have the potential of such syndrome. By covering foundational concepts, advanced communication strategies, cultural sensitivity, and self-care practices, the program ensured the attendees were thoroughly prepared to deliver compassionate

assistance. As a result of the four-day comprehensive training, they were committed to themselves to create a positive impact on their professional roles and the emotional well-being of those who seek support.

As a part of the mental health support initiative, four separate orientation sessions were

organized for women journalists in Dhaka during May to August 2024. The sessions were jointly conducted by the 5 journalists, who have been trained to provide initial support to their peer journalists. A total of 67 women journalists, including staff reporters, senior reporters, senior sub-editors, subeditors, broadcast journalists, and freelance journalists participated in the half-day long programs in partnership with Women Journalists Network, Bangladesh (WJNB), Bangladesh Nari Sangbadik Kendra and Dhaka Reporters Unity (DRU). Journalists who are experiencing emotional stress, trauma, anxiety, depression, and PTSD can reach out to the five journalists at any time, and also get professional support from the experts if required.

Apart from the group session, 27 counselling sessions were provided to the journalists for stress and trauma management. This service was made available to both male and female journalists in and



outside Dhaka through online and in-person counselling in the context of political movement and unrest.

Activity-11: Automation of MRDI's administration and financial procedure

The automation of MRDI's administration and financial procedures is moving forward with the implementation of Microsoft Dynamic 365 Business Central Essential through BizzNtek Limited. The ongoing collaboration involves detailed requirement gathering, with MRDI making presentations to ensure the ERP system covers all key operational areas, including finance, HR, procurement, and asset management. The current focus is on delivery of milestone 2, which emphasizes the base setup along with finance and accounting management.

The ERP system being implemented will encompass key functions such as financial and accounting management, petty cash handling, VAT & tax management, human resources & payroll management, attendance & staff movement tracking, fixed assets management, procurement, and store management.

Activity-12: MRDI Strategic Plan Review Workshop

A four-day workshop on MRDI strategic plan review was organized in the Sundarbans, Khulna from 12-15 January 2024 as a part of the organizational development of MRDI, where all the staffs participated. Apart from evaluating the operation plan, the workshop also served the purpose of orientation on its strategy documents for all the staff, as there are some new

members in the team. It also focused on the lessons learnt during the previous year and tried to evaluate what has been achieved.

Performance and actions on 10 milestone plans were presented followed by open discussions. Divided into groups, the participants worked on their perception of MRDI and its pathway. In addition to reflection on the performances, the discussions identified challenges and tried to find remedies for improvement. During the workshop days in the world's largest mangrove forest, the trip was full of fun with exploring nature and helped to refresh the team to march forward with a strong bonding.



Activity-13: Reduce Gap Between Classroom and Newsroom

With a vision to enhance synergy between classroom and newsroom by providing support for a course and factcheck lab, expand the level of knowledge about the practical world and inspire female journalism students to take journalism as a career, MRDI signed an MoU with Journalism and Media Studies department of Jahangirnagar University on 10 January 2024.

Developing a course outline on 'Digital Literacy and Fact-Checking' for the undergraduate program and establishing a fact-checking lab were initiated in the Journalism and Media Studies department of Jahangirnagar University with support from MRDI.

The course and the lab are designed to equip students with knowledge and skills in digital literacy and fact-checking, providing them with the latest techniques to identify dis/misinformation on digital platforms. The project supported the department to set up a factchecking lab with 12 desktop computers, software and accessories.

Aiming to inspire female journalism students to pursue journalism as a career and prepare them to take the challenge, the department organized five special lectures by eminent journalists on various topics, attended by 236 students, 50% of whom were female.

As a part of the support to the department, the National Conference 2023 on Journalism, Media, and Communication was jointly organized by the Department of Journalism and Media Studies at Jahangirnagar University and MRDI, from 3-4 October 2023, at the university campus. The conference focused on the evolving landscape of journalism, media, and communication in Bangladesh, addressing challenges such as media ethics, digital transformation, misinformation, and the future of journalism. It provided a platform for scholars, journalists and activists to share research findings with 26 papers presented on different topics.

The conference was inaugurated by Prof. Dr. Md Nurul Alam, Vice-Chancellor of Jahangirnagar University, with Swedish Ambassador Alexandra Berg von Linde as the chief guest. Special guests included Prof. Dr. Md. Mozammel Hoque, Dean of the Faculty of Arts and Humanities, and Hasibur Rahman, Executive Director of MRDI. Keynote discussions cantered on "Emerging Challenges and Opportunities in Journalism," with speakers addressing issues such as disinformation, AI, and the need for enhanced data analysis skills in journalism.



A special session on October 4 brought together academics and industry professionals to discuss ways to bridge the gap between journalism education and newsroom practices. Moderated by Hasibur Rahman, the session explored the challenges behind this gap, leading to suggestions for future collaboration.

The conference concluded with a commitment to continue dialogue and future initiatives to strengthen journalism in Bangladesh. An

Participants	Male	Female	Total
Paper presenters	14	12	26
Conference attendees	28	20	48
Academia and journalists	19	2	21

academic journal, featuring selected research papers from the conference was published by the Department of Journalism and Media Studies under the initiative.

Challenges:

- Due to the political unrest ahead of the national election and the recent students' movement for quota reform in government jobs, the project team had to postpone some activities as well as delay its implementation.
- There are few female reporters and editors in the news outlets and most of them do not get the opportunity to showcase their strength of producing quality in-depth stories which created challenge in ensuring equal gender representation in the programme.

Sustainability:

- More opportunities have been created for young journalists, including women, through boot camps to enhance capacity and increase quality of news production.
- Enrolment in the online courses and engagement in the GIJN Bangla in social media and web portal is a significant indicator of the sustainability of the project efforts.
- Requests from the private and public universities to develop course curriculum with modern techniques and tools in partnership with the organizations results in the sustainability of the efforts.
- Efforts for an enabling and transformative environment for mainstreaming gender equity and equality in presence and content of news media will create an opportunity for a gender-conducive environment in Bangladeshi news media landscape.
- The mental health support initiative has created awareness among journalists on mental challenges and trauma that will push them towards a space for working with a sound mental state, thus contribute to improving quality of journalism.

বার্ষিক প্রতিবেদন

ক. প্রকল্পের নাম : Improving Qualitative Journalism in Bangladesh-Phase II

t. প্রকল্পের মোট মেয়াদকাল : 01 September 2019 to 31 August 2024

: Letter no. 1st approval 03.07.2666.665.68.102.19-1017 dated 11 Sep 2019, 1st revised approval 03.07.2666.665.68.102.19-356 dated: 25 March 2020, 2nd Revised approval 03.07.2666.665.68.102.19-785 dated: 27 July 2020, 3rd Revised approval 03.07.2666.665.68.102.19-682 dated: 03 March 2021, 4th Revised approval 03.07.2666.665.68.102.19-1123 dated: 19 September 2021, 5th Revised approval 03.07.2666.666.68.102.2019-251 dated: 09 March 2022, 6th Revised approval 03.07.2666.665.68.102.2019-311 dated: 27 April 2022. 8th Revised approval 03.07.2666.665.68.102.2019-760 dated: 24 January 2023. 9th Revised approval 03.07.2666.666.68.102.2019-82 dated: 11 September 2023 Latest Revised approval 03.07.2666.666.68.102.2019-334 dated: 11 January 2024

ঘ. অনুমোদিত প্রাক্কলিত ব্যয় (বছরওয়ারি) : BDT 73,175,132 (5th year)

ঙ. প্রতিবেদনকালে ছাড়কৃত অর্থের পরিমাণ : BDT 73,175,132 (5th year)

চ. প্রতিবেদনকাল (প্রকল্প বর্ষ) : 5th Year (01 September 2023 to 31 August 2024)

ছ. প্রকল্পের বিবেচ্য সময়ে অর্জনের শতকরা হার : 67%

ব্যুরোর অনুমোদনের নম্বর ও তারিখ

জ. প্রতিবেদনকালে বাস্তবায়িত এলাকা

বিভাগ	জেলা/সিটি কর্পোরেশন	উপজেলা/থানা/পৌরসভা/ওয়ার্ড
ঢাকা	ঢাকা উত্তর ও দক্ষিণ সিটি কর্পোরেশন	ঢাকা উত্তর ও দক্ষিণ সিটি কর্পোরেশন

প্রকল্পের নামः Improving Qualitative Journalism in Bangladesh-Phase II

ক্ৰম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদনব	গল পর্যন্ত ক্রমপুঞ্জিভূত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
1	Human Resource									
	Executive Director (Partial)	1,403,750	12		100%		1,403,750	12	1,403,750	
	Executive Director (Festival allowance)	213,986	2		100%		213,986	2	213,986	
	Head of IJ Help Desk (Full Time)	3,745,416	12		100%		3,745,416	12	3,745,416	
	Head of IJ Help Desk (Festival allowance)	344,024	2		100%		344,024	2	344,024	
	CEO of the Center (Full Time)	2,786,598	12		100%		2,606,808	12	2,606,808	
	CEO of the Center (Festival Allowances)	344,024	2		100%		344,024	2	344,024	
	Advisor, MEAL	952,876	12		100%		952,876	12	952,876	
	Advisor, MEAL (Festival allowance)	94,500	2		100%		94,500	2	94,500	
	Capacity Building Manager (Full Time)	2,199,432	12		100%		2,199,432	12	2,199,432	
	Capacity Building Manager (Festival allowance)	182,677	2	In the second	100%		182,677	2	182,677	
	Head of RTI Help Desk	1,116,000	12		100%		1,116,000	12	1,116,000	
	Head of RTI Help Desk (Festival allowance)	94,500	2		100%		90,000	2	90,000	
	Senior RTI Help Desk Officer	376,800	12		100%		376,800	12	376,800	
	Senior RTI Help Desk Officer (Festival allowance)	32,100	2		100%		30,000	2	30,000	
	ITP Coordinator	59,148	12	Comment of the same	100%		59,148	12	59,148	
	Project Coordinator (Full Time)	1,352,592	12		100%		1,339,200	12	1,339,200	
	Project Coordinator (Festival allowance)	111,600	2		100%		111,600	2	111,600	
	Project Coordinator - Gender (Full Time)	1,161,814	12		100%		1,161,814	12	1,161,814	
	Project Coordinator - Gender (Festival allowance)	106,624	2		100%		106,624	2	106,624	
	Finance Manager (Full Time)	1,513,296	12		100%		1,513,296	12	1,513,296	
	Finance Manager (Festival allowance)	138,880	2		100%		138,880	2	138,880	
	Senior Finance Officer (Full Time)	1,100,134	12		100%		1,100,134	12	1,100,134	
	Senior Finance Officer (Festival allowance)	100,912	2		100%		100,912	2	100,912	
	Logistics Coordinator (60% working time)	660,084	12		100%		653,916	12	653,916	
	Logistics Coordinator (Festival allowance)	60,548	2		100%		60,548	2	60,548	
	Sub Editor - GIJN (Full Time)	748,340	12		100%		788,000	12	788,000	

প্রকল্পের নামঃ Improving Qualitative Journalism in Bangladesh-Phase II

ক্ৰম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভৃত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Sub Editor - GIJN (Festival allowance)	62,000	2		100%		65,000	2	65,000	
	Senior IT Officer (Full Time)	945,000	12		100%		945,000	12	945,000	
	Senior IT Officer (Festival Allowances)	86,800	2		100%		86,800	2	86,800	
	Senior Programme Officer-Gender (Full Time)	808,920	12		100%		808,920	12	808,920	
	Senior Programme Officer-Gender (Festival Allowances)	74,200	2		100%		74,200	2	74,200	
	Media Monitoring Officer (Full Time)	525,584	12		92%		470,800	11	470,800	
	Media Monitoring Officer (Festival Allowances)	44,298	2		50%		21,400	1	21,400	
	Office Junior (50% working time)	129,720	12		100%		129,720	12	129,720	
	Office Junior (Festival Allowances)	10,600	2		100%		10,600	2	10,600	
	Sub-total Sub-total	23,687,777					23,446,805		23,446,805	
2	Per diems for missions/travel, Local staff									
	MRDI Staff, International per diem (In abroad)	362,880.00	42		21%		85,060	9	85,060	Only spent attending for GIJN Conference in Sweden. No visi for IJ Asia Conference.
	Sub-total Sub-total	362,880.00	ALERIA DE		THE BEING		85,060		85,060.00	
3	Travel & Accommodation									
	Travel costs, MRDI staff			-						
	MRDI staff, local travel	120,000	12		100%		107,902	12	107,902	Spent as per actual requirement.
	MRDI-Fojo project Staff local travel (lumpsum days)	204,000	12		100%		126,656	12	126,656	Spent as per actual requirement.
	Visa related expenses and covid test	60,000	4		50%		26,740	2	26,740	Spent as per actual requirement.
	Local conveyance & Communication cost (In abroad)	60,000	20		25%		8,814	5	8,814	Spent as per actual requirement.
MAG	Sub-total	444,000		The second	STERNING BER		270,112		270,112	

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ক্ৰম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভূত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
4	Investigative Journalism Partnership (IJP)									
4.1	IJ Partnership									
	IJ Partnership	15,928,575	1		100%		4,027,441	1	4,027,441	The budget is unspent because there was no requirment to reimbursement of any expenditure from IJ Partners. Maximum amount of unspent budget will carry forward to the next phase during the last revision.
	Honorarium for media viability focal	1,920,000	12		83%		1,600,000	10	1,600,000	Assignment of Media viability focal ended in June 2024.
	Meeting Cost	35,367	1		100%		39,652	1	39,652	Required additional meetings for the partnership this year
	Sub-total	17,883,942					5,667,093		5,667,093	
4.2	Investigative Journalism Helpdesk		311111111111111111111111111111111111111							
	Help Desk Promotional Expenses	100,000	1		100%		17,387	1	17,387	Spent as per actual requirement.
	Help Desk Support Cost and Collaboration	1,215,894	1		100%		102,022	1	102,022	Spent as per actual requirement. Most of the reporter taken knowledge support from the help desk.
The Later	Sub-total	1,315,894	1003000		THE CANADA		119,409	CASH NA	119,409	
4.4	GIJC/GIJN Asia /International Study Visit									

প্রকল্পের নামः Improving Qualitative Journalism in Bangladesh-Phase II প্রতিবেদনাধীন সময়ः 01 September 2023 to 31 August 2024

ক্রম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভূত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Visa related expenses and covid test	225,000	15		67%		98,050	10	98,050	Only spent for visa cost for GIJN Conference in Sweden. No visit for IJ Asia Conference. No Covid-19 test required.
	Sub-total Sub-total	225,000					98,050		98,050	
4.4	Media monitoring									
	Newspaper Archieve charges	180,000	12		100%		151,200	12	151,200	Spent as per actual requirement.
	Newspaper & periodicals	48,000	12		33%		20,766	4	20,766	Spent as per actual requirement.
	Sub-total	228,000					171,966		171,966	
4.7	Translation of Investigative Reporting Handbook									
	Distribution of hand book	20,000	500		24%		10,501	120	10,501	Spent as per actual requirement.
	Sub-total Sub-total	20,000					10,501		10,501	
4.10	Reprint of Journalism Publication									
	Distribution Cost	50,000	1000		0%			-	-	Distributed the journalism publication to the participants in residential training
	Sub-total Sub-total	50,000				18 18 18 18 18 18 18 18 18 18 18 18 18 1			-	
	Total Investigative Journalism Fund	19,722,836					6,067,019		6,067,019	
5	Mentorship Programme									
5.3	Mentorship Training for Women Journalists									
5.3.1	Mentorship Training for Women Journalists		1							

প্রকল্পের খাতভিত্তিক বিবরণী প্রকল্পের নাম: Improving Qualitative Journalism in Bangladesh-Phase II প্রতিবেদনাধীন সময়: 01 September 2023 to 31 August 2024

ক্ৰম	এনেক্সার সি এর খাত	भारक्रक्याति तारकदि		কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভৃত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Honorarium for Facilitators	100,000	4		100%		100,000	4	100,000	
	Honorarium for Resource persons	120,000	16		94%		112,500	15	112,500	Spent as per actual requirement.
	Transportation for facilitators, resource persons, Program staff, Participants (Vehicle Rent+Fuel+driver allawance+toll)	120,000	12		83%		60,394	10	60,394	Spent as per actual requirement.
	Information kit (Folder, writing pad, pen & information material)	37,500	15		100%		27,272	15	27,272	Spent as per actual requirement.
	Venue (With sound system & other facilities) Hope foundation training centre, Savar, Dhaka	80,000	4		100%		80,960	4	80,960	Spent as per actual requirement.
	Food for participants (Breakfast, 2 tea-snacks, lunch and dinner)	205,000	82		93%		242,665	76	242,665	Spent as per actual requirement.
	Accommodation	205,000	82		89%		175,456	73	175,456	Spent as per actual requirement.
	Conveyance and incidental cost for Dhaka reporters	96,000	48		100%		96,000	48	96,000	Spent as per actual requirement.
	Banner	1,500	1		100%		2,500	1	2,500	Spent as per actual requirement.
	Stationery	5,000	1		100%		2,940	1	2,940	Spent as per actual requirement.
	Daily allowance for programme staffs & facilitators	10,800	24		64%		6,900	15.33	6,900	Spent as per actual requirement.
	Miscellaneous Expenses	10,000	1		100%		9,400	1	9,400	Spent as per actual requirement.
	Sub-Total Sub-Total	990,800					916,987		916,987	
5.3.2	Mentorship Support for Women Journalists									

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ক্রম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভৃত অগ্রগতি	मख्या
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Honorarium for mentor	750,000	2		50%		520,000	1	520,000	Spent as per actual requirement.
	Expenses for mentees	420,000	12		100%		420,000	12	420,000	Spent as per actual requirement.
	Certificate Printing and Distribution	6,000	1		100%		4,608	1	4,608	Spent as per actual requirement.
	Sub-total	1,176,000	PEKBER				944,608		944,608	
No. of London	Total Mentoring programme	2,166,800		Man Man			1,861,595		1,861,595	
6	Bootcamp for Reporters (TV & Print Media)									
6.2	Bootcamp for TV Reporters									
6.2.1	Bootcamp for TV Reporters (Dhaka)		The last							
	Honorarium for Facilitators	200,000	8		100%		200,000	8	200,000	
	Honorarium for Resource persons	120,000	16		75%		90,000	12	90,000	Spent as per actual requirement.
	Transportation for facilitators, resource persons, Program staff, Participants (Vehicle Rent+Fuel+driver allawance+toll)	120,000	12		75%		52,345	9	52,345	Spent as per actual requirement.
	Information kit (Folder, writing pad, pen & information material)	37,500	15		100%		34,886	15	34,886	Spent as per actual requirement.
	Venue (With sound system & other facilities) Hope foundation training centre, Savar, Dhaka	80,000	4		100%		69,671	4	69,671	Spent as per actual requirement.
	Food for participants (Breakfast, 2 tea-snacks, lunch and dinner)	205,000	82		100%		204,771	82	204,771	Spent as per actual requirement.
	Accommodation	205,000	82		105%		195,822	86	195,822	Spent as per actual requirement.
	Conveyance and incidental cost for Dhaka reporters	96,000	48		100%		96,000	48	96,000	Spent as per actual requirement.
	Banner	1,500	1		100%		3,000	1	3,000	Spent as per actual requirement.

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ক্রম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদনব	চাল পর্যন্ত ক্রমপুঞ্জিভূত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Stationery	5,000	1		100%		2,719	1	2,719	Spent as per actual requirement.
	Daily allowance for programme staffs and Facilitators	12,600	28		108%		13,650	30.33	13,650	Spent as per actual requirement.
	Equipment Rent	60,000	4		100%		24,300	4	24,300	Spent as per actual requirement.
	Miscellaneous Expenses	10,000	1		100%		10,000	1	10,000	Spent as per actual requirement.
A Carrie	Sub-total	1,152,600					997,164		997,164	
6.2.2	Follow up Traning of Bootcamp for TV Reporter	s (Dhaka)								
	Honorarium for Facilitators	150,000	6		100%		150,000	6	150,000	
	Honorarium for Resource persons	90,000	12		100%		90,000	12	90,000	Spent as per actual requirement.
	Transportation for facilitators, resource persons, Program staff, Participants (Vehicle Rent+Fuel+driver allawance+toll)	100,000	10		130%		78,039	13	78,039	Spent as per actual requirement.
	Information kit (Folder, writing pad, pen & information material)	37,500	15		100%		35,145	15	35,145	Spent as per actual requirement.
	Venue (With sound system & other facilities) Hope foundation training centre, Savar, Dhaka	60,000	3		100%		45,540	3	45,540	Spent as per actual requirement.
	Food for participants (Breakfast, 2 tea-snacks, lunch and dinner)	165,000	66		124%		200,237	82	200,237	Spent as per actual requirement.
	Accommodation	150,000	60		100%		144,210	60	144,210	Spent as per actual requirement.
	Conveyance and incidental cost for Dhaka reporters	72,000	36		100%		72,000	36	72,000	Spent as per actual requirement.
	Banner	2,000	1		100%		1,800	1	1,800	Spent as per actual requirement.

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ক্ৰম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাঞ্জিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভৃত অগ্রগতি	भक्षत्र
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Stationery	5,000	1		100%		2,961	1	2,961	Spent as per actual requirement.
	Daily allowance for programme staffs	6,750	15		78%		5,250	12	5,250	Spent as per actual requirement.
	Equipment Rent	45,000	3		100%		15,180	3	15,180	Spent as per actual requirement.
	Miscellaneous Expenses	10,000	1		100%		9,908	1	9,908	Spent as per actual requirement.
	Sub-total	893,250	电向和数				850,270	the Park	850,270	
6.2.3	Support for Bootcamp for TV Reporters (Dhaka)									
	Honorarium for mentor	750,000	1	Note that the same of the same	100%		750,000	1	750,000	
	Expenses for mentees	420,000	12		100%		240,000	12	240,000	Spent as per actual requirement.
	Certificate Printing and Distribution	5,000	1		100%		14,549	1	14,549	Certificate handed over in person in a experience sharing programme at MRDI as per requirment from the participants.
	Sub-total	1,175,000					1,004,549		1,004,549	
	Total Bootcamp for Reporters	3,220,850	AND ENG	AND REPORTED			2,851,983		2,851,983	
7	Safety & Security Traning for Journalist									
7.1	Training of Trainers on Safety & Security									
	Honorarium for Facilitators	75,000	3		0%				-	
	Transportation for facilitators, resource persons, Program staff, Participants (Vehicle Rent+Fuel+driver allawance+toll)	100,000	10		0%				-	
	Information kit (Folder, writing pad, pen & information material)	37,500	15		0%				-	

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ক্রম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভূত অহাগতি	ম্ভব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Venue (With sound system & other facilities) Hope foundation training centre, Savar, Dhaka	60,000	3		0%					Initially planned for the safety training, but the programme
	Food for participants (Breakfast, 2 tea-snacks, lunch and dinner)	135,000	54		0%				-	team in consultation with Fojo cancelled the programme later
	Accommodation	135,000	54		0%				N=	as it would not be much
	Conveyance and incidental cost for Dhaka reporters	60,000	30		0%				-	effective
	Banner	2,000	1		0%				-	
10.00	Certificate	5,000	1		0%				-	
	Stationery	5,000	1		0%				-	
	Daily allowance for programme staffs & facilitator	8,100	18		0%				-	
	Miscellaneous Expenses	10,000	1	Land In the land	0%				-	
	Total of Training of Trainers on Safety & Security	632,600								
9	Gender Advocacy and Capacity Building									
	Gender Advocacy and Capacity Building	2,380,115	1		100%		2,482,252	1	2,482,252	Spent as per actual requirement.
	Total of Gender Advocacy and Capacity Building	2,380,115					2,482,252		2,482,252	
10	Media Innovation Hub									
10.1	Online Platform Service (Zoom)	24,000	1		100%		19,997	1	19,997	Spent as per actual requirement.
Heiling	Sub total	24,000					19,997		19,997	
10.2	Website Development/Maintenance									
	Website Development/Maintenance	50,000	1		100%		37,270	1	37,270	Spent as per actual requirement.
ul a total	Sub total	50,000	A STATE AND ADDRESS OF				37,270		37,270	

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ক্ৰম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমপ্রয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভৃত অহাগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Total of Media Innovation Hub	74,000					57,267		57,267	
11	RTI Help Desk									
	Suport Cost of RTI	1,000,000	1		100%		45,485	1	45,485	Spent as per actual requirement.
	Total of RTI Help Desk	1,000,000					45,485		45,485	
12	Automation/Software Development Cost									
	Full automation of MRDI administrative and financial procedure									9
	Deployment of ERP Solution	3,780,000	1		100%		708,750	1	708,750	Vendor took time for finalization of the Functional Requirement Document (FRD for implemenation of Dynamic 365 BC and It was signed on 2 June 2024. Now vendor & MRD working as per milestones and It will take more time. We amend the MoU as per revise milestones. Unspend budge will carrry forward to the next phase of the project.
	Honorarium for Expert	390,000	1		100%		360,000	1	360,000	Spent as per acturequirement.

প্রকল্পের নাম: Improving Qualitative Journalism in Bangladesh-Phase II

ক্ৰম	ধান সময়: 01 September 2023 to 31 August 2024 এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভূত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Review of MRDI Financial & Administrative Manual	400,000	1		0%				-	As per MRDI board meeting decision dated 18 May 2024 It was decided that MRDI review the financial and administrative Manual by external expert when the ERP system goes live.
	Annual Maintainence Cost	600,000	1		0%				-	AMC cost will incurred after the implementation of Dynamics 365 BC. So, unspent budget of AMC will carry forward to the next phase of the project
	Total of Automation/Software Development Cost	5,170,000					1,068,750		1,068,750	
13	MRDI's Organizational Sustainability Cost							11		
	Organizational Development	500,000	1		100%		552,500	1	552,500	Spent as per actual requirement.
	Total of MRDI's Organizational Sustainability	500,000					552,500		552,500	
14	Sustainable Journalism /Institution Developmen	nt Cost								
	Center for Journalism Education, Research and Sustainability	3,442,095	1		100%		2,470,318	1	2,470,318	Spent as per actual requirement.
	Total of Sustainable Journalism / Institution Development Cost	3,442,095					2,470,318		2,470,318	
15	Internal Activities									
15.1	Office Set-up and Equipment									
	Ofifce Equipment	300,000	1		100%		321,318	1	321,318	Spent as per actual requirement.

প্রকল্পের নাম: Improving Qualitative Journalism in Bangladesh-Phase II প্রতিবেদনাধীন সময়: 01 September 2023 to 31 August 2024

ক্ৰম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদন	কাল পর্যন্ত ক্রমপুঞ্জিভৃত অহাগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	Sub-total Sub-total	300,000					321,318		321,318	
15.2	Project Meeting Cost			Maria de la compansión						
	Project Meeting Cost	60,000	1	-	100%		84,640	1	84,640	Spent as per actual requirement.
	Sub-total Sub-total	60,000					84,640		84,640	
	Total of Internal Activities	360,000	A PARTY				405,958		405,958	
16	Audit									
	Audit Fees & Related Expenses	200,000	1		100%		250,000	1	250,000	Additional audit need to conducted for required reporting period as per requirement from Fojo Media Institute
	Total of Audit	200,000					250,000		250,000	
17	Translation									
	Translation cost	150,000	1		100%		110,875	1	110,875	Spent as per actual requirement.
	Sub-total Sub-total	150,000		PARME	5 48 45		110,875		110,875	
18	Reduce Gap between Classroom & Newsroom									
	Reduce Gap between Classroom & Newsroom	3,700,000	1		100%		1,342,716	1	1,342,716	One partnership made during the project period and others are still at the negotiation stage with two public universities
	Sub-total Sub-total	3,700,000					1,342,716		1,342,716	
						a serial serial control and the				
HE STATE	Total Program Cost	67,213,953					43,368,695		43,368,695	
19	Programme Management Cost									

প্রকল্পের নাম: Improving Qualitative Journalism in Bangladesh-Phase II

ক্ৰম	এনেক্সার সি এর খাত	খাতওয়ারি বাজেট	কার্যক্রম ও লক্ষ্যমাত্রা	কার্যক্রমওয়ারি বিভাজিত বাজেট	কার্যক্রমভিত্তিক অর্জিত লক্ষ্যমাত্রা	কার্যক্রমভিত্তিক প্রকৃত ব্যয়	খাতওয়ারি মোট প্রকৃত ব্যয়	প্রতিবেদনব	চাল পর্যন্ত ক্রমপুঞ্জিভৃত অগ্রগতি	মন্তব্য
								বান্তব	আর্থিক	
1	2	3	4	5	6	7	8	9	10	11
	MRDI Overhead (22% of the HR: Human Resources)	5,211,311	12	-	100%		5,155,796	12	5,155,796	Spent as per actual requirement.
	Contingency	724,506	12		100%		656,922	12	020 4//	Spent as per actual requirement.
	Financial services	25,362	12		100%		23,893	12	73 893	Spent as per actual requirement.
	Sub-total	5,961,179					5,836,611		5,836,611	
Rall S	Grand Total	73,175,132				-	49,205,306		49,205,306	

উপজেলাওয়ারি প্রকল্পের আর্থিক বিবরণী (ছক-২)

প্রকল্পের নাম:

Improving Qualitative Journalism in Bangladesh-Phase II

প্রতিবেদনাধীন সময়:

01 September 2023 to 31 August 2024

ক্রম	জেলার নাম	উপজেলার নাম	উপজেলার জন্য মোট বরাদ্দ	মোট প্রকৃত ব্যয়	মন্তব্য
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1	Dhaka	Dhaka	73,175,132	49,205,306	
					į.
	Total		73,175,132	49,205,306	

যানবাহনসহ সংস্থার সকল স্থাবর/অস্থাবর সম্পদের পূর্ণাঙ্গ তালিকা

		পরিমাণ/	প্রাপ্তি/সংগ্রহের			কি কাজে	অবস্থান	বিক্রিত/ হস্তাম্ভরিত		থেকে প্রতিবেদন পর্যন্ত ক্রমপুঞ্জিভূত	বৰ্তমান	ন অবস্থা
ক্ৰম	সম্পদ/সম্পত্তির বিবরণ	সংখ্যা	তারিখ	প্রকৃত ক্রয়মূল্য	অর্থের উৎস	ব্যবহৃত হচ্ছে	(ছান)	সম্পদ (সংখ্যা/পরিমাণ)	পরিমাণ/ সংখ্যা	সর্বমোট ক্রয়মূল্য	সচল	অচল
۵	2	9	8	¢	৬	٩	ъ	8	70	22	25	20
	সংস্থার অস্থাবর সম্পদসমূহ:											
1	Table,Drawer	48	2004-2023	566,447	Own/Donor	Official	Office	*	48	566,447	√	
2	Chair, sofa etc.	99	2005-2024	479,691	Own/Donor	Official	Office	*	99	479,691	√	
3	Shelf, paper stand, Almira, Board, Leader	57	2002-2022	411,017	Own/Donor	Official	Office		57	411,017	√	
4	Interior decoration, Studio Setup	15	2008-2019	848,478	Own/Donor	Official	Office	-	15	848,478	1	
5	Monitoring set up	3	2016-2017	70,927	Own/Donor	Official	Office	-	3	70,927	1	
6	Photocopier,Fax machine, scanner, TV, recorder,Speaker, Cassettee player, Sprial Binder,Blower Machin	11	2006-2022	872,719	Own/Donor	Official	Office		11	872,719	V	
7	Power generator (Honda)	1	2010	102,250	Own/Donor	Official	Office	-	1	102,250	1	_
8	Electric fans(Ceiling fan, Paddle Stand fan)	28	2007-2020	65,138	Own/Donor	Official	Office	-	28	65,138	1	_
9	Air cooler, Dehumidifier, Refrigerator	22	2006-2024	1,477,482	Own/Donor	Official	Office	-	22	1,477,482	1	
10	Telephone, Conference System and internet connectivity, PABX System	11	2007-2021	298,353	Own/Donor	Official	Office	-	11	298,353	1	
11	Camera, CC Camera	12	2013-2024	931,690	Own/Donor	Official	Office		12	931,690	√	
12	Mobile, telephone set Power Bank	17	2007-2024	465,520	Own/Donor	Official	Office	-	17	465,520	√	
13	Access & Attendance Control Device	5	2018-2022	133,778	Own/Donor	Official	Office	-	5	133,778	√	
14	Led Light,Paper Shedder	4	2020-2022	66,729	Own/Donor	Official	Office		4	66,729	√	_
15	Tower server	1	2017	180,360	Own/Donor	Official	Office	*	1	180,360	√	
16	Desktop computer, Monitor, Ext.Hard Disk,DVD wiiter,Web Camera,	42	2011-2024	1,601,135	Own/Donor	Official	Office	(*	42	1,601,135	√	
17	Laptop computer	37	2012-2024	2,510,685	Own/Donor	Official	Office	-	37	2,510,685	1	
18	Laser printer	13	2017-2024	299,225	Own/Donor	Official	Office	-	13	299,225	√	_
19	UPS, IPS, and stabilizer	6	2013-2023	600,588	Own/Donor	Official	Office		6	600,588	1	
20	Multimedia projector	4	2012-2018	191,225	Own/Donor	Official	Office		4	191,225	1	_
21	Computer networking,USB HUB	5	2013-2023	105,231	Own/Donor	Official	Office		5	105,231	√	
22	Books	17	2007-2014	25,930	Own/Donor	Official	Office	•	17	25,930	√	
23	Paintings	1	2013	40,000	Own/Donor	Official	Office		1	40,000	√	
24	Tally ERP.9 Gold	1	2013	124,800	Own/Donor	Official	Office	-	1	124,800	√	
	Total	460		12,469,398					460	12,469,398		

সংস্থার কর্মকর্তা ও কর্মচারীদের বিদেশ ভ্রমণের বিবরণ

1 11 12				সভা, প্রশিক্ষণ, সেমিনার		কোর্সের		ব্যয়ের	উৎস
কর্মকর্তা/ কর্মচারীর নাম	পদবী	যোগদানের তারিখ	যে দেশে ভ্রমণ করেছে তার নাম	আয়োজনকারী প্রতিষ্ঠানের নাম ও ঠিকানা	প্রশিক্ষণ কোর্সের নাম	মেয়াদ	মোট ব্যয়	দাতার সংস্থা	র নাম, দেশ
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Hasibur Rahman	Executive Director	19-22 September 2023	Sweden	Fojo Media Institute, Linnaeus University	Attending the Global Investigative Journalism Conference 2023 held on 19-22 September 2023 in Gothenburg, Sweden.	19-22 September 2023	85,060	Fojo Media Institute, Linnaeus University	Sweden
Hasibur Rahman	Executive Director	06-08 October	Philippines	Fojo Media Institute,	Participating ITP Media Regional Alumni	06-08 October	Expenditures spent by the	Fojo Media Institute,	Sweden
Modina Jahan Rime	Senior Programme Officer	2023	rintippines	Linnaeus University	and Stakeholder Meeting in Manila, the Philippines	2023	FOJO Media Institute.	Linnaeus University	
Hasibur Rahman	Executive Director	28-31 July 2024	Chennai, India	N/A	N/A	28-31 July 2024	101,233	Fojo Media Institute, Linnaeus University	Sweden
Hasibur Rahman	Executive Director	22-26 April	London, United	International News	INMA World Congress of News	22-26 April	969,017	Fojo Media Institute,	Sweden
Shakeel Anwar	CEO	2024	Kingdom	Media Association	Media	2024	The state of the s	Linnaeus University	Sweden

সংস্থার কর্মকর্তা ও কর্মচারীদের বিদেশ ভ্রমণের বিবরণ

				সভা, প্রশিক্ষণ, সেমিনার		কোর্সের		ব্যয়ের	উৎস
কর্মকর্তা/ কর্মচারীর নাম	পদবী	যোগদানের তারিখ	যে দেশে ভ্রমণ করেছে তার নাম	আয়োজনকারী প্রতিষ্ঠানের নাম ও ঠিকানা	প্রশিক্ষণ কোর্সের নাম	মেয়াদ	মোট ব্যয়	দাতার সংস্থা	র নাম, দেশ
۵		2	0	8	¢	৬	٩	ъ	৯
Hasibur Rahman	Executive Director	23-29 April	London, United	Fojo Media Institute,	Meeting with acedemics of	23-29 April 2024		Fojo Media Institute, Linnaeus	Sweden
Shakeel Anwar	CEO	2024	Kingdom	Linnaeus University	journalism training institute.	2024		University	
Shakeel Anwar	CEO	21-28 Feb 2024	London, United Kingdom	Fojo Media Institute, Linnaeus University	Meetings in Cardiff, Oxford and the City of London to discusscollaboratio n with MRDI training institute.	21-28 Feb 2024	36,924	Fojo Media Institute, Linnaeus University	Sweden

পরিপত্রের ১১(ছ) অনুযায়ী সংছার কর্মকর্তা ও কর্মচারীদের (যাদের মাসিক বেতন ও ভাতা ২৫,০০০/- টাকা বা তার উর্ধ্বে অথবা এককালীন প্রাপ্ত ১০,০০০/- টাকা বা তার উর্ধ্বে) বিবরণ (ছক-৮)

	কর্মকর্তা/কর্মচারীরর নাম ও	জাতীয়তা	প্	নবী ও দায়িত্ব	শিক্ষাগত (অভি					সংস্থায়	অন্য কোন প্রকল্প থেকে	সংস্থায় চাকুরী
ক্রম	নাম	জাতীয়তা	পদবী	দায়িত্ব	শিক্ষাগত যোগ্যতা	অভিজ্ঞতা	বয়স	বেতন	অন্যান্য ভাতা / সুবিধা	চাকুরীর মেয়াদ	গৃহীত আর্থিক বা অন্যান্য সুবিধা	बूक
۵	٤	9	8	¢	৬	٩	ъ	8	20	77	25	20
1	Hasibur Rahman	Bangladeshi	Executive Director	Over all Management and administration of the organization	Graduate	29 years	58 years	106,993	2 Festival Allowance in a year Tk.106,993 x 2	22 years	427,972	15-Sep-02
2	Md. Shahid Hossain	Bangladeshi	Advisor, Planning & Development	Planning & Implementing Programme & activities to achieve the goal	Post Graduate	35 years	72 years	78,750	2 Festival Allowance in a year Tk.47,250 x 2	19 years	71,250	01-Jan-07
3	Nepal Chandra Sarker	Bangladeshi	Head of IJ Helpdesk	Planning & Implementing Programme & activities to achieve the goal	Post Graduate	43 years	70 years	94,500	1 Festival Allowance in a year Tk.90,000 x 1	2 year	N/A	01-Jan-22
4	Md. Badruddoza	Bangladeshi	Head of IJ Helpdesk	Planning & Implementing Programme & activities to achieve the goal	Post Graduate	16 years	47 years	309,621	2 Festival Allowance in a year Tk. 172,012 x 2	5 years	N/A	01-Sep-19
5	Shakeel Anwar	Bangladeshi	CEO	Planning & Implementing Programme & activities to achieve the goal	Post Graduate	26 years	58 years	309,621	2 Festival Allowance in a year Tk. 172,012 x 2	1 year	N/A	19-Dec-23
6	A K M Sanaul Haq	Bangladeshi	Capacity Building Manager	Implementing Programme & activities to achieve the goal	Post Graduate	22 years	49 years	182,677	2 Festival Allowance in a year Tk. 91,338.50 x 2	5 years	N/A	01-Sep-19

পরিপত্রের ১১(ছ) অনুযায়ী সংস্থার কর্মকর্তা ও কর্মচারীদের (যাদের মাসিক বেতন ও ভাতা ২৫,০০০/- টাকা বা তার উর্ধ্বে অথবা এককালীন প্রাপ্ত ১০,০০০/- টাকা বা তার উর্ধ্বে) বিবরণ (ছক-৮)

	কর্মকর্তা/কর্মচারীরর নাম ও	জাতীয়তা	প্দ	বী ও দায়িত্ব	শিক্ষাগত বে অভিজ					সংস্থায়	অন্য কোন প্রকল্প থেকে	সংস্থায় চাকুরী
ক্ৰম	নাম	জাতীয়তা	পদবী	দায়িত্ব	শিক্ষাগত যোগ্যতা	অভিজ্ঞতা	বয়স	বেতন	অন্যান্য ভাতা / সুবিধা	চাকুরীর মেয়াদ	গৃহীত আর্থিক বা অন্যান্য সুবিধা	শুরু
٥	٤	9	8	Œ	· &	٩	br	8	20	22	25	20
	Aktarun Naher	Bangladeshi	Manager, Programme	Implement Programme & activities to achieve the goal	Post Graduate	17 Years	41 years	29,574	N/A	16 years	95,418	01-Nov-07
8	Samsun Nahar	Bangladeshi	Manager, Finance	Financial Management	Post Graduate	13 Years	40 years	124,992	2 Festival Allowance in a year Tk. 69,440 x 2	6 years	N/A	01-Oct-18
9	Md. Abul Bashar	Bangladeshi	Project Coordinator	Implement Programme & activities to achieve the goal	Post Graduate	14 Years	44 years	111,600	2 Festival Allowance in a year Tk. 55,800 x 2	6 years	N/A	15-Sep-18
10	Sarwat Tarannum Nadia	Bangladeshi	Senior Programme Officer	Implement Programme & activities to achieve the goal	Post Graduate	15 years	41 years	95,961	2 Festival Allowance in a year Tk. 53312 x 1	2 years 4 months	N/A	01-May-22
11	Tahmina Ferdowsy	Bangladeshi	Senior Accounts Officer	Maintain Accounts	Graduate	23 years	45 years	90,821	2 Festival Allowance in a year Tk. 50,456 x 1	3 years	N/A	01-Dec-21
12	Md. Mizanur Rahman	Bangladeshi	Logistic Coordinator	Carry out the office administration and organize programme	Post Graduate	21 years	51 years	54,493	2 Festival Allowance in a year Tk. 35,700 x 2	19 years	36,328	01-Nov-05
13	Md. Hamza Kamal Mostafa	Bangladeshi	Sub Editor, GIJN	Implement Programme & activities to achieve the goal	Post Graduate	11 years	29 years	74,340	N/A	1 year 8 months	N/A	12-Dec-21
14	Ruhina Akter	Bangladeshi	Sub Editor, GIJN	Implement Programme & activities to achieve the goal	Post Graduate	12 years	41 years	65,000	2 Festival Allowance in a year Tk. 32,500 x 2	1 year 1 month	N/A	08-Aug-23

পরিপত্রের ১১(ছ) অনুযায়ী সংস্থার কর্মকর্তা ও কর্মচারীদের (যাদের মাসিক বেতন ও ভাতা ২৫,০০০/- টাকা বা তার উর্ধ্বে অথবা এককালীন প্রাপ্ত ১০,০০০/- টাকা বা তার উর্ধ্বে) বিবরণ (ছক-৮)

	কর্মকর্তা/কর্মচারীরর নাম ও	জাতীয়তা	প্	নবী ও দায়িত্ব	শিক্ষাগত <i>ে</i> অভিয					সংস্থায়	অন্য কোন প্রকল্প থেকে	সংস্থায় চাকুরী
ক্রম	নাম	জাতীয়তা	পদবী	দায়িত্ব	শিক্ষাগত যোগ্যতা	অভিজ্ঞতা	বয়স	বেতন	অন্যান্য ভাতা / সুবিধা	চাকুরীর মেয়াদ	গৃহীত আর্থিক বা অন্যান্য সুবিধা	न्दुहां अ पूजा
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15	Md. Tarik Hasan Al Mahamud	Bangladeshi	IT Officer	IT Support to all project staff	Post Graduate	5 years	43 years	78,120	2 Festival Allowance in a year Tk. 43,400 x 2	6 years	N/A	29-Nov-18
16	Syeda Sumaya Tasnim	Bangladeshi	Project Officer	Implement Programme & activities	Post Graduate	1 year 8 months	24 years	40,000	N/A	1 year 8 months	N/A	01-Nov-21
17	Modina Jahan Rime	Bangladeshi	Media Monitoring Officer	Implement Programme & activities	Post Graduate	09 years	33 years	66,780	2 Festival Allowance in a year Tk.37,100 x 1	4 years	N/A	01-Jun-19
18	Atiqur Rahman	Bangladeshi	Media Monitoring Officer	Implement Programme & activities	Graduate	06 years	26 years	42,800	1 Festival Allowance in a year Tk. 21,400 x 1	3 year 1 month	N/A	08-Sep-21
19	Buty Hajong	Bangladeshi	Media Monitoring Officer	Implement Programme & activities	Post Graduate	09 years	34 years	42,800	N/A	1 year 4 months	N/A	01-May-23
20	Sumona Hembron Shilpi	Bangladeshi	Senior RTI Help Desk Officer (Full Time)	Implement Programme & activities	Post Graduate	11 years	41 years	32,100	1 Festival Allowance in a year Tk. 30,000 x 1	1 year 8 months	N/A	11-Jan-23
21	Mrs. Hamida Begum	Bangladeshi	Office Junior	Support for office cleaning & cooking	Class V	12 years	49 years	10,730	2 Festival Allowance in a year Tk.5,300 x 2	12 years	10,730	25-Aug-12

সামছুন নাহার ম্যানেজার, ফিন্যান্স এমআরডিআই

হাসিবুর রহমান নির্বাহী পরিচালক এমআরডিআই